



Learning Support Assistant

Person Specification

Specification	Essential	Desirable
Safeguarding	Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures	
Qualifications	GCSE Grade C/4 or above in English and Maths	
Knowledge, and Experience	<ul style="list-style-type: none">• Experience of working within an educational or care setting with adults or young people.	<ul style="list-style-type: none">• Experience of working with students with learning difficulties or disabilities• Experience of working with young people• Experience of or willingness to train in order to offer personal care support to students with a physical disability
Skills/Abilities	<ul style="list-style-type: none">• Ability to deal with challenging behaviour• Ability to act on own initiative• Ability to motivate and encourage students• Ability to observe and monitor progress and maintain records• Ability to prioritise• A good working knowledge of Microsoft Office	
Personal Qualities	<ul style="list-style-type: none">• Good communication skills• Calm, patient and an appreciation of a sense of humour• Team player• Flexible attitude• Proactiveness• Confidence	