



### Lead Teacher of KS3 English

#### Person Specification

Specification	Essential	Desirable
Safeguarding	<ul style="list-style-type: none"> <li>• Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures</li> </ul>	
Qualifications	<ul style="list-style-type: none"> <li>• Degree or equivalent in English</li> <li>• Qualified Teacher Status</li> <li>• Teaching degree or equivalent (BA, Bed, PGCE etc)</li> </ul>	
Knowledge, and Experience	<ul style="list-style-type: none"> <li>• Up to date and working knowledge of the teaching of English etc and appropriate resources which delivers outstanding teaching and learning opportunities.</li> <li>• Good knowledge and understanding of learning and teaching at KS3, 4 and 5.</li> <li>• Excellent subject knowledge</li> <li>• Excellent behaviour management skills</li> </ul>	
Skills/Abilities	<ul style="list-style-type: none"> <li>• Ability to deal with challenging behaviour</li> <li>• Ability to act on own initiative</li> <li>• Ability to motivate and encourage students</li> <li>• Ability to observe and monitor progress and maintain records</li> </ul>	<ul style="list-style-type: none"> <li>• A good working knowledge of Microsoft Office</li> <li>• Use of various online platforms, such as Beanstack, Bedrock and Teams</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Good communication skills</li> <li>• Calm, patient and an appreciation of a sense of humour</li> <li>• Team player</li> <li>• Flexible attitude</li> </ul>	