



Head of Psychology Department

Person Specification

Specification	Essential	Desirable
Safeguarding	<ul style="list-style-type: none"> • Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures 	
Qualifications	<ul style="list-style-type: none"> • Degree or equivalent in Psychology • Qualified Teacher Status • Teaching degree or equivalent (BA, Bed, PGCSE etc) 	<ul style="list-style-type: none"> • MA or equivalent in Psychology
Knowledge, and Experience	<ul style="list-style-type: none"> • Up to date and working knowledge of the teaching of Psychology • Up to date knowledge of appropriate resources which delivers outstanding teaching and learning opportunities. • Good knowledge and understanding of learning and teaching at KS3, KS4 and KS5. • Excellent subject knowledge • Excellent behaviour management skills 	<ul style="list-style-type: none"> • Experience of leadership, e.g. TLR holder • Experience of monitoring and evaluating groups of student's performance • A clear understanding of how new technology can contribute to teaching and learning • Awareness of inclusion, SEND, literacy and numeracy issues
Skills/Abilities	<ul style="list-style-type: none"> • Good leadership skills • Ability to deal with challenging behaviour • Ability to act on own initiative • Ability to motivate and encourage students • Ability to observe and monitor progress and maintain records 	<ul style="list-style-type: none"> • Experience of instructional coaching • Experience of observing and giving feedback • A good working knowledge of Microsoft Office
Personal Qualities	<ul style="list-style-type: none"> • Good communication skills • Calm, patient and an appreciation of a sense of humour • Team player • Flexible attitude • Proactive • Motivated • Well organised 	<ul style="list-style-type: none"> • Desire to seek continual improvement