

## **UNIFORM POLICY**

# Holmer Green Senior School

December 2025

To be reviewed: December 2028

## Key staff involved in the policy

Role	Name(s)	
Director of Finance	Sian Beswick	
Senior leader(s)	Ed Hillyard	

#### **Contents**

Key staff involved in the policy	2
Introduction	
Aims	4
Who is responsible for this policy?	4
Uniform guide	4
Personal appearance	4
Financial support	5
Second-hand uniform scheme	5
Breaches of uniform code	5
Appendix 1: HGSS uniform	6

To be reviewed: December 2028

#### **Introduction**

- Holmer Green Senior School promotes excellence in everything its students undertake. The uniform and appearance of our students will support our ethos of 'Working Hard, Being Kind, Having Passion' providing students with pride to be part of Holmer Green Senior School and enabling them to act as ambassadors for HGSS and Young People.
- 2. High standards of presentation are required at all times when wearing the HGSS uniform. Whenever the HGSS uniform is worn, it must be complete and not mixed with non-uniform clothing. This includes when travelling to and from HGSS.

#### **Aims**

- 3. To set out HGSS's guidelines for uniform.
- 4. To support the mission, vision and values of Holmer Green Senior School.

#### Who is responsible for this policy?

5. Governors have overall responsibility for the effective operation of this policy and for ensuring compliance with the relevant statutory framework. The trust has delegated day-to-day responsibility for operating the policy to the Headteacher of HGSS.

#### **Uniform guide**

- 6. **Appendix 1** sets out HGSS's uniform requirements. The items listed in Appendix 1 are compulsory for all students (unless otherwise indicated). Specified items should be purchased from approved uniform retailers. Other items can be bought at a variety of retailers.
- 7. A different dress code may be required for some HGSS events. Such variations for all non-uniform events will be clearly specified and communicated to parents and students.

#### Personal appearance

- 8. Long nails, nail varnish and make-up are prohibited.
- 9. No jewellery other than a wristwatch (not a smart watch) may be worn (unless otherwise agreed on grounds of faith).
- 10. Hair must be kept tidy. Extremes of length or style are not permitted (unless otherwise agreed on religious, racial or cultural grounds).

Uniform Policy Page **4** of **7** To be reviewed: December 2028

#### Financial support

11. Families who are experiencing genuine hardship and require support to purchase the uniform should contact HGSS.

#### Second-hand uniform scheme

- 12. HGSS operates a 'pre-loved' uniform scheme which makes good-quality second-hand uniform available to families at reduced prices.
- 13. To support the scheme, families are asked to donate any unwanted items of uniform that are in good condition and could be worn again. The school accepts donations of school branded or non- branded items that are in good condition and clean. The school cannot accept items that are ripped or torn, stained or marked and dirty or unwashed items.
- 14. Parents who would like to purchase a 'pre-loved' uniform item for their child should visit the website here: <u>Uniformd</u>.

#### **Breaches of uniform code**

- 15. Uniforms will be checked on a daily basis to ensure they conform to the policy and that students look smart and well presented. In the event that a student has the wrong uniform, the teacher or member of staff will challenge the student and instruct them to address the issue.
- 16. For significant and repeated breaches of the uniform code, the matter will be referred to a senior leader and the parent/carer may be asked to collect their child from school to address the concern before returning to HGSS.
- 17. If a prohibited or offensive item (such as an offensive image or slogan on clothing or stationery) is brought into HGSS, the item will be confiscated.

Approved by Governors: December 2025

To be reviewed: December 2028

Uniform Policy Page **5** of **7** To be reviewed: December 2028

### **Appendix 1: HGSS uniform**

## **UniformList**

Description	Further Information		
Blazer *	Navy with school logo	To be kept in a smart, clean appearance and worn during the day, as well as to and from school.	
		Original buttons to be used to fasten — no safety pins etc. Sleeves to be worn at full length and not rolled-up. Only HGSS issued badges	
Tie *	Navy with school logo	Only clip-on HGSS tie and prefect ties if appointed are to be worn.	
Shirt	White	Shirts to be tucked in and buttoned. Any polo neck, T-shirt, vest or underwear worn should not be visible through the shirt. No designer shirts or girls fitted blouses. Short sleeve or Long sleeve acceptable.	
Jumper (optional)	Navy with trim and school logo	This is an optional item but no other jumper may be worn.	
Trousers (boys)	Black	Black tailored trousers (no jeans or other trousers acceptable — black belts only).	
Trousers (girls)	Black	Black tailored trousers (no jeans or other trousers acceptable — black belts only).	
Skirt	Black	HGSS design only, available at PMG website. Skirts are 20" in length, 24" is available if required. Skirts should be no shorter than 2 inches above the top of the knee.	
Socks/tights	Black	Plain black socks/black tights. NO LEGGINGS.	
Outer Coat	Black or navy blue	Outer coats or jackets must be black or navy blue (no denim or leather and no large logos). No hoodies.	
Footwear	Black	Black, plain and sensible smart shoes, black laces, no high heels for girls. No boots, canvas shoes or trainers.	
РЕ Тор	Navy with school logo	Navy PE shirt with school logo. Student initials optional	
PE Shorts	Navy	Navy shadow striped shorts.	
PE Leggings (optional)	Navy with school logo		
PE Socks	Navy	Navy football socks.	
Rugby Jersey Top	White / navy	Rugby jersey with school logo. Student initials optional	
PE Sweatshirt (optional)	Navy	Navy sweatshirt with school logo. Student initials optional	
PE Tracksuit Jacket ¾ zip (optional)	Navy with school logo		
PE Tracksuit Bottoms (optional)	Navy with school logo		
PE Trainers	Any brand	Non-marking soles. Plimsolls/canvas shoes must not be worn.	
Football Boots	Any brand	Suitable for grass.	
Gum shield (for extra- curricular football/ rugby clubs) (optional)	Any brand	Recommended for outdoor sports e.g. football and rugby. It is not recommended to buy before the club is underway and recommended by staff member.	
Rucksack/school bag Hair Accessories	Navy or Black	Appropriately sized to carry all equipment and books for school.  Hairbands and headscarves must be navy or black.	

Uniform Policy Page **6** of **7** To be reviewed: December 2028

## Jewellery / Hair / Nails

- When in school we expect you to:
- Have natural coloured hair
- Have no inappropriate hair styles no shaved lines in hair or eyebrows
- Natural make up only, no false eyelashes
- One pair of studs, one clear nose stud, and one wristwatch are permitted (no smart watches or equivalent)
- Have no other piercings
- Have no nail varnish or false nails
- Wear a plain black headscarf

Uniform Policy Page **7** of **7** To be reviewed: December 2028