

HGSS CAREERS PROGRAMME 2022-23

Gatsby Benchmark	Headline	Summary	Example activity
1	A stable careers programme	Our programme is varied, progressive and multifaceted. The programme is led by a Careers Lead, who takes feedback to review and develop our programme.	<ul style="list-style-type: none"> School website Assemblies & presentations Stakeholder evaluations Annual programme review
2	Learning from career & labour market information	Our staff, students and parent/carers are shown what is available, and up to date LMI informs the long term development of our programme	<ul style="list-style-type: none"> PSHCE lesson blocks Y7-10 PSHCE form time/enrichment Y11-13 National Careers Week LMI on school website School careers website (ECLIPS)
3	Addressing the needs of each student	We encourage our students to raise aspiration and help them to reach these goals. Our programme is responsive and endeavours to meet the needs of all students.	<ul style="list-style-type: none"> Transition and Options Activity 1:1 meetings Y Talk the Talk Careerpilot and Compass+ Destinations
4	Linking curriculum learning to careers	Our staff are encouraged to look for opportunities to link to the curriculum both as stand-alone activity in lessons and through themed weeks. We have a particular focus on STEM and the importance of English, Maths and PSHCE.	<ul style="list-style-type: none"> PSHCE lesson blocks Y7-10 Focus on Maths, English & Science National Careers Week Y8 Options guidance Y9 & 10 Oracy
5	Encounters with employers and employees	We look for opportunities to increase the number of meaningful encounters that our students have with employers and employees.	<ul style="list-style-type: none"> National Careers Week Y9 & 10 Oracy (CVs, mock interviews & Workplace behaviours) Sixth Form employer workshops Sixth Form mock interviews
6	Experience of workplaces	Our staff look for creative ways to increase the experience of the work place. This is done by specific visits but also by identifying opportunities from every trip.	<ul style="list-style-type: none"> Y7 Experience the Workplace Day Y12 Work Experience programme Enhancement of trips & visits
7	Encounters with further and higher education	We provide our students with a range of opportunities to link with further and higher education throughout their school journey.	<ul style="list-style-type: none"> Y9 HE visit Y11 Next steps assemblies Apprenticeship assemblies & workshops Y12 UCAS Fair and independent visits Links with BNU & Study Higher
8	Personal guidance	We recognise the importance of impartial and qualified careers guidance that can be enhanced by subject-specific and form tutor support.	<ul style="list-style-type: none"> Y8 Options group guidance 1:1 meetings Y11, 12, 13 UCAS application guidance